



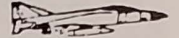
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An Air Force Reserve Newspaper

Tinker AFB, Ok

June 1984

## Heald, NCO of the Quarter



TSgt Joanne Heald, 507th Comm Flight, has been selected as the 507th NCO of the Quarter (January through March). (USAF photo)

Her selection, announced by the NCO-Airman Advisory Council, marks the start of the program which was inactive the last two years.

As NCOIC, Radio Operations, Sergeant Heald's job involves supervising, operating and training the unit's Class B MARS station.

According to Major Richard Froess Comm Flight Commander, "Before we submitted a nomination to the Council, we looked at the long-term contributions of our members,

rather than the accomplishments during the quarter.

"Sergeant Heald has been a long-time driving force within the Flight. Her sustained superior performance allowed us to get the Morse Code training program up to speed, she has kept our plans program review in smooth working order and she has worked hard to keep our error rate down.

"Sergeant Heald is respected, a hard worker, and is an example for others to emulate."

Sergeant Heald has served more than ten years total time in active duty and the reserve. She is married with two children and resides in Midwest City. Her husband is still in active duty 3rd Combat Communications Group.

In recognition of her accomplishments, Sergeant Heald received an incentive flight in an F-4D Phantom. Recipients of the award will also receive a personally engraved silver mug, their name engraved on a rotating plaque, and at the end of the year, one member will be selected for a large trophy.

The NCO-Airman's Advisory Council are now accepting nominations for NCO and Airman of the Quarter.

Nominations are due in to the Commander by noon Saturday of the June UTA. Nominees will be interviewed by the Advisory Council on Sunday of the UTA.





Who is your replacement?

The Air Force has a great reputation for being a leader in technology. In fact, 70 percent of our people need technical aptitudes to do their jobs, and the figure increases each year.

Consider this alarming trend, however. The National Academy of Sciences says only 50 percent of high school students take math beyond the 10th grade. Only 16 percent take chemistry and 9 percent take physics. And 40 states report critical shortages of high school math teachers.

So who is your replacement? Will he or she have the schooling to learn a technical Air Force job? Or, even more serious, consider the shrinking number of 17 to 24 year olds entering the job market each year. Recruiters face tough days ahead, to find enough people, enough qualified people.

We also face an uphill battle in the officer engineer area. Only one in three high schools in America even offers enough math to prepare a student for admission to an engineering school. Thirty-five states require only one year of high school math to graduate, and 36 require only one year of science.

This gradual de-emphasis on teaching technical skills really hurts Air Force readiness, because we're in danger of producing too few engineers. The U.S. produces about 60,000 engineers a year, but even Japan, a much smaller country, produces 75,000, and the Soviet Union graduates 300,000.

We must take a long, hard look at where we're going. At stake is our economy, our world position, and ultimately our ability to keep the peace.

## Service obligation extended

Washington (AFNS)—A major step will be taken this summer to try to fill manpower shortages in America's Individual Ready Reserve, announced Department of Defense officials.

The present six-year military service obligation for all service members will be extended to eight years beginning June 1. The decision was made by Secretary of Defense Caspar Weinberger February 15 in response to projected shortages of 250,000 to 400,000 people in the Individual Ready Reserve, said Reserve Affairs Officials in Washington.

This change also will increase the manpower of the Inactive National Guard. However, the primary target is the size of the Individual Ready Reserve, officials clarified.

People joining the military after May will have the option of four- and six-year enlistment plans followed by Individual Ready Reserve obligations to complete their eight-year commitment.

All initial active-duty, Guard or Reserve enlistments and officer commissionings will be affected.

Presently, about 422,000 members are in the Ready Reserve. This manpower could not meet mobilization requirements in the event of a full-scale war or national emergency, service officials reported.

The extended service obligation is expected to increase manpower by 150,000 each year starting in 1990, explained Maj. Robert Norton, Assistant Director for Manpower and Personnel with the office of the Assistant Secretary of Defense for Reserve Affairs.

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COL JERVIS W. MCENTEE

COMMANDER

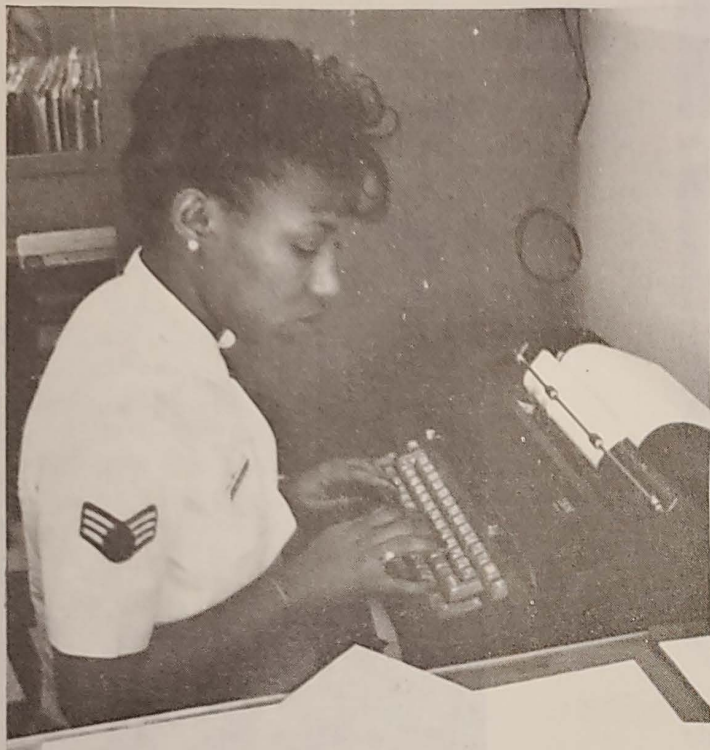
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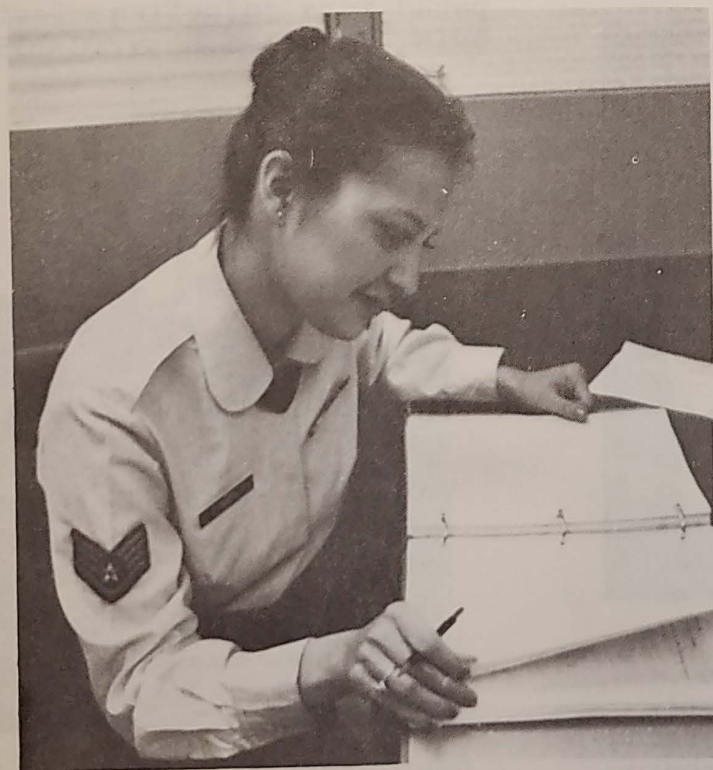
# Comm Flight highlighted



SrA Lafondra Sutton, admin clerk, types out some official correspondence.



TSgt Renny Shoemaker, telephone equipment repairman for Comm Flight, checks out a switchboard while wearing full dress chemical warfare gear.



SSgt Eloise Tadeffa, telephone teletype operator, reviews Comm Flight training material.



Capt. Eddie Aponte, Chief of Operations, 507th Comm Flight, dons his chemical warfare gear as part of his training activities during summer annual tour.

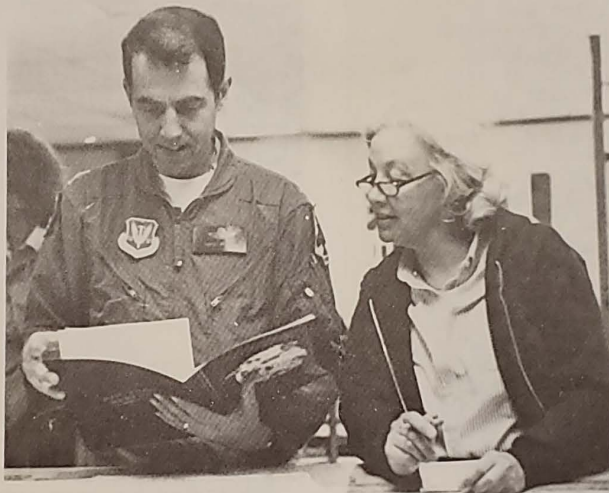




SSgt Lula Carter, Administrative clerk assigned to Combat Support, holds an applied Science Associates Degree in Resource Management Technology, from the Community College of the Air Force.

## In and around the group

(USAF photos)



Maj John Russell goes over some facts and figures with local Reporter, Ellie Posey, during a briefing given to local media representatives, who participated in a refueling mission with the 507th F-4's being refueled by a KC-135 from the 931st ARG.



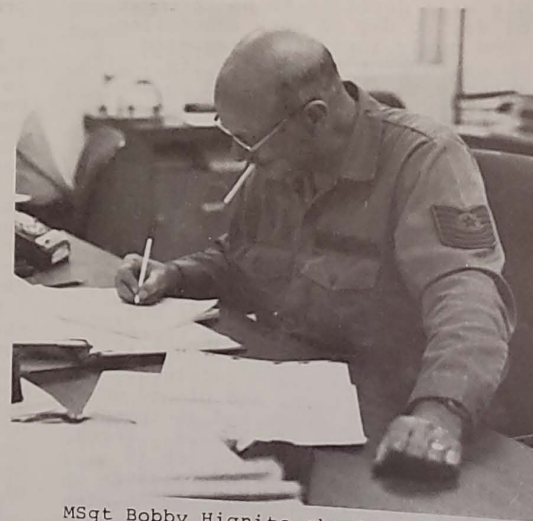
At a recent Combat Support meeting Lt. Col. Cole presented retired MSgt Bobby Huggins an Air Force Commendation Medal and a Certificate of Appreciation for Mrs. Huggins, recognizing the sacrifices that the family members must go through to assist in reaching the goal of retirement.



FALL IN!! Looking as if they fell in-in a column of bunches. Members of the 507th Civil Engineers prepare for their annual mile and a half run.



TSgt Daniel Ramirez, Aircraft Loader with the 72nd APS, ties down a pallet in a cargo aircraft during his annual tour.



MSgt Bobby Hignite checks off items received from supply since the last UTA, so that he can keep his records current.



# Magnetic job assignment board for CE

By Richard Curry

With increasing budget restrictions, trying to get the most use out of what you've got becomes an important part of accomplishing any mission.

But due to a new system adopted by the Job Control Section of the 507th Civil Engineering Squadron, valuable man-hours will be saved which may have been previously lost due to confusion or human error. The system covers all Contingency Operations and mobilization exercise involving Prime Beef Teams. Rapid Runway Repair (RRR), Bomb Damage Repair (BDR), and Explosive Ordnance Reconnaissance (EOR).

Normal procedures involve extensive scheduling, work orders and planning plus ordering of parts and equipment and assigning priorities and personnel as to needs and availability, per current directives and regulations. This will continue to be the case for day to day CE work scheduling.

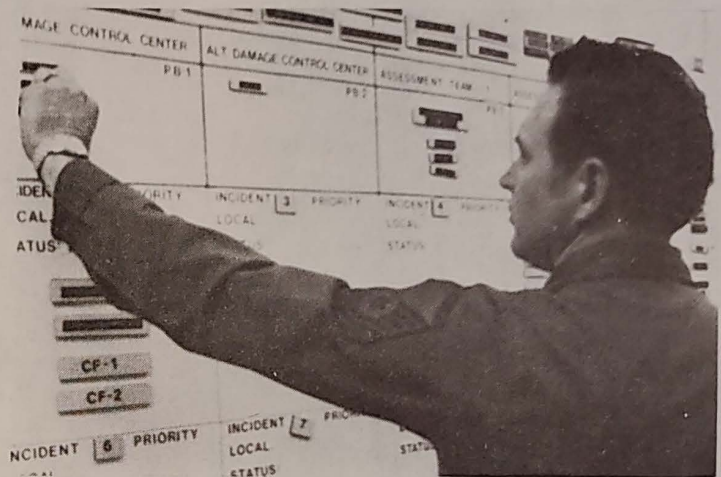
The newly installed, magnetic job assignment board with its magnetic tags will be used to depict personnel, equipment, and priority jobs at a single glance.

According to CE officials, the beauty of the system is in its simplicity. Where previously personnel and equipment may have been assigned simultaneously to different jobs by different people, the new system avoids such confusion.

Each Civil Engineer worker and each piece of equipment is represented by a color coded magnetic tag. As job calls are received, assigned priorities, and placed on the board, work crews and equipment are moved to that job square. There the tags remain until the job is complete or until another, higher priority job is assigned. Additionally, the names of the work crew members are color coded to indicate crew teams and those tasked with Rapid Runway Repair (RRR) assignments so that they

may be readily identified and dispatched quickly and efficiently.

Another advantage of the board is that during an imminent attack situation, those crews with walkie talkies (also color coded) can be contacted to take cover and runners may be dispatched to warn the rest.



SMSgt John Granchie, Roads and Grounds/Heavy Equipment Supervisor, placing magnetic tabs under the proper work center.

MSgt Karrick Davis of the CE Structures Section was instrumental in the planning, design and actual construction of the magnetic board. Assisted by TSgt Richard Adsit of CE Refrigeration, the board became a reality.

"At the same time we constructed the full-scale version of the job control board, we also made a smaller, portable version we can use as a mobile command post," Sergeant Davis explained.

Members of CE emphasized that this system is only for Prime Beef Contingency Operations, be it training or actual, where personnel with different AFSC's would be doing unrelated jobs due to the urgency of the situation; or, getting the airdrome in a condition suitable for launch and recovery of the Weapons System (aircraft).

The mission of the Air Force is to "Fly and Fight", but without an accessible and adequate launch surface those Fighters are just diversionary targets for the enemy.



# Did you put it in writing?



The Tinker Air Force Base Housing Referral Office (HRO) received a complaint by a Civil Service employee who is also a member of the Air Force Reserve and entitled to utilize the HRO facilities. The complaint concerned non-return of Security Deposit by landlord.

It was requested that the HRO investigate the condition of the house and give a written statement as to their findings.

The findings were in favor of the Reserve member and nothing was found to be more than "normal wear and tear". With these findings the member felt confident to win in a Small Claims Court.

Once in front of the judge he asked to hear the member's side of complaint. He listened then asked, "Did you put it in writing?" Member had felt that putting it in writing had not been necessary, especially since owner and renter had been friends for a period of several years while member rented from the owner.

Results was the loss of Security Deposit because member did not know the Oklahoma Residential Landlord and Tenant Act. This states, "By law, upon surrendering the unit back to the landlord, you must make a written demand for the return of your Security Deposit and the Landlord has 30 days within which to respond with either a check for your deposit or a written explanation of any deductions withheld."

When you take possession of your apartment unit, you should first make a checklist of the apt. and any furniture being leased. Include any damages, no matter how small. Sign the checklist and have manager sign. This may be the only way you can prove pre-existing defects in the apt. when you move out.

Keep your rental payments current. There is no provision under Oklahoma law where you are excused from paying rent. You may be subject to

eviction and liability for all future rents under your Lease if you fail to pay your rent.

The Landlord is obligated to keep the dwelling unit in a habitable condition. If you need repairs you must:

1. Inform the Landlord in writing and allow a maximum of fourteen (14) days to make the repairs.

2. After fourteen (14) days and the repairs have not been done your options are (a) you may move without any further obligation under the Lease, or (b) you may repair the defect or have it repaired and deduct the charges up to a maximum of \$100.00.

If owner willfully or negligently fail to provide an essential service (heat, running water, hot water, electricity, gas, etc.,) Tenant may:

1. Give owner written notice of immediate termination of the lease.

2. Obtain the service from another source, and deduct the cost from rent.

3. Obtain substitute housing while the service is lacking, during which time, no rent is due to owner.

4. Recover damages based on the difference in actual rental value of the dwelling without the essential service and the rent due under the lease.

If the premises are in such bad condition that they pose an immediate threat to health and safety, tenant may give owner written notice. If owner does not repair as soon as conditions require, tenant may immediately end the lease by giving written notice.

A visit to the HRO could alleviate many un-expected problems in the future. The HRO offers assistance with qualified personnel, literature, and the years of experience of dealing with many situations. Before signing that lease it is advisable and in some cases required that you clear it with the Base Housing Referral Office.



# Navarro's dream a reality

After ten years of hard effort, TSgt Rick Navarro achieved his dream: A college degree.

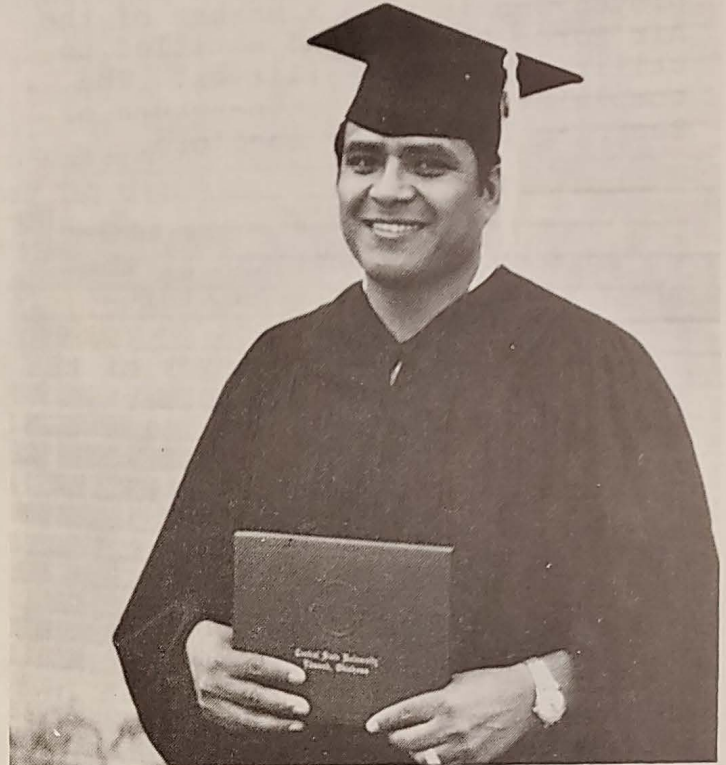
Sergeant Navarro recently graduated with a bachelor of Science degree in Computer Science from Central State University.

Sergeant Navarro, Base Career Advisor for the 507th said, "I have been going to college part-time for 10 years. Eight years ago, it didn't seem possible that I would ever graduate. But my family helped quite a bit. The biggest help was knowing they were behind me. It became a family goal."

Born in Juarez, Mexico, Sergeant Navarro said he was the second out of ten children to receive a college degree.

Married with two children, Sergeant Navarro lives in Midwest City. His wife, Laurie, is also a Tech Sergeant with the 507th and studying nursing.

"During the last two years I've sacrificed quite a bit from my personal life to complete this degree. But when I graduated, my daughter Alicia said she was proud of me. That made all of it worthwhile." he said.



Grasping his diploma TSgt Rick Navarro said "if you work at it long enough you'll get it, its not out of your grasp". (USAF photo)

## UTA Schedule

02 - 03 JUN; 21 - 22 JUL;  
18 - 19 AUG; 22 - 23 SEP.

HOME STATION ANNUAL TOUR  
FOR THOSE PERSONNEL WHO  
HAVEN'T COMPLETED THEIR  
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